



PERSONNEL COMMITTEE

10.00 AM - MONDAY, 8TH SEPTEMBER 2014

PORT TALBOT CIVIC CENTRE, COMMITTEE ROOMS 1 & 2

PART 1

1. To receive any declarations of interest from Members.

Report of the Head of Financial Services

2. Court Deputy Section (*Pages 3 - 8*)

Report of the Head of Human Resources

3. Equalities Information Report (*Pages 11 - 30*)
4. Local Government Pension Scheme Discretions Policy (*Pages 31 - 42*)
5. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
6. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Head of Human Resources

7. Voluntary Redundancy Scheme (*Pages 45 - 58*)
8. Strike - 14th October 2014 (*Pages 59 - 60*)

9. Human Resources Support to School Budget Setting Process 2014 (*Pages 61 - 68*)

Private Report of the Head of Resources and Commissioning

10. Restructuring of Staffing at Neath Library (*Pages 71 - 76*)
11. Revised Staffing Structure - Pontardawe Arts Centre, Princess Royal Theatre and Margam Park (*Pages 77 - 84*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 2nd September 2014

Committee Membership:

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Members: Councillors R.Davies, J.Dudley, L.H.James,
Mrs D.Jones, E.V.Latham, C.Morgans, S.Rahaman,
P.A.Rees, A.L.Thomas and A.H.Thomas

Non Voting Member: Councillors J.Rogers, P.D.Richards, M.L.James,
A.J.Taylor and Mrs.S.Miller
(attendance as appropriate)

c.c. Superintendent of Police, Neath
Chief Fire Officer, Neath